GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Labour Employment Training & Factories Department. – Insurance Medical Services - Recommendations of the 9th Pay Revision commission on certain allowances being paid to the doctors working in Labour, Employment, Training & Factories Department – Implementation-orders-Issued- Reg.

LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS) DEPARTMENT

G.O.Ms.No. 57

Dt: 12-07- 2010.
Read the following

- 1. G.O.Ms.No.251, LET&F Department, Dt: 01-10-1987.
- 2. G.O.Ms.No.119, HM&FW (A.2) Department, Dt: 13-04-2006.
- 3. G.O.Rt.No.2135, LET&F(IMS) Department, Dt: 20-09-2007.
- 4. G.O.Ms.No.387, HM&FW (A.2) Department, Dt: 27-10-2008.
- 5. G.O.Ms.No.107, LET&F(IMS) Department, Dt: 24-11-2009
- 7. From the Finance (TA) Dept, U.O.Note.No.4478/33/TA/2010, Dt: 11-03-2010.

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ORDER:-

The 9_{th} Pay Revision Commission has made certain recommendations on the allowances being paid to the doctors working in Labour, Employment, Training & Factories (IMS) Department. The Government after careful examination of the recommendations of the 9_{th} Pay Revision Commission hereby accept the recommendations of the Commission on the allowances being paid to the doctors working in Labour, Employment, Training & Factories (IMS) Department and accordingly order as follows:

I. Emergency Health Care Allowance

- 2. In G.O.Ms.No.107, Labour, Employment, Training & Factories (IMS) Department, dated: 24-11-2009 orders were issued for sanctioning Emergency Health Care Allowance at Rs.3000/- p.m to all the non-teaching Doctors belonging to A.P.Medical & Health Services in the state.
- 3. The 9th Pay Revision Commission recommended to continue the payment of this allowance at the same rate of Rs.3000/- p.m even in the revised scales also.
- 4. Government hereby order to continue the payment of Emergency allowance at the same rate of Rs.3000/- p.m even in the revised scales also.

II. P.G. Degree and P.G. Diploma Allowance

- 5. In G.O.Ms.No.107, Labour, Employment, Training & Factories (IMS) Department, dated: 24-11-2009 orders were issued for sanctioning the P.G. Degree Allowance and P.G. Diploma Allowance @ Rs. 1500/- p.m. and Rs.1000/- p.m respectively to all the non teaching doctors belonging to A.P. Medical & Health Services in the State.
- 6. The 9th Pay Revision Commission recommended to continue the payment of these allowance at the same rates in the revised scales.
- 7. Government hereby order to continue the payment of P.G. Degree and P.G.Diploma allowance at the same rate of Rs.1500/- p.m and Rs.1000/-p.m respectively even in the revised scales also.

III. Non – Private Practice Allowance:

As per G.O.Ms.No. 251 L.E.& T.E Department dated: 1/10/1987, N.P.P.A is admissible to the Doctors belonging to I.M.S Department, as shown below w.e.f 1-10-1987.

SI.No	Category	Amount
1	Director	@ Rs. 1230/- p.m
2	Special Grade Civil Surgeon	@ Rs. 1070/- p.m
3	Directors /Civil Surgeon Specialists including Civil Surgeon (R.M.Os)	@ Rs. 980/- p.m
4	Deputy Civil Surgeon (including Junior Specialists and Dentals	@ Rs. 800/- p.m
5	Civil Asst. Surgeons /Dental Asst. Surgeon.	@ Rs. 690/- p.m

- 9. In G.O.Ms.No.119, Health, Medical & Family Welfare (A.2) Department, Dt:13-04-2006, orders were issued permitting all the doctors, except those specified in the annexure of G.O., belonging to Medical & Health services to engage themselves in private practice.
- 10. As per the orders issued in G.O.Rt.No.2135, Labour, Employment, Training & Factories (IMS) Department, dated: 20-09-2007 permitting all the Doctors, except those who are working in administrative Posts belonging to Insurance Medical Services to engage themselves in private practice. Therefore, N.P.P.A is admissible at present at the above rates to the Doctors belonging to this Department who are working in administrative posts. However, if any category is eligible to draw Emergency Health Care Allowance that category should not draw NPPA. Those who are not eligible to draw Emergency Health Care Allowance they may draw NPPA at the existing rates.
- 11. Government hereby reiterates that the N.P.P.A. at the above rates is to be allowed only to such of the doctors who are not eligible for Emergency Health Care Allowance as sanctioned in G.O.Ms.No.107, Labour, Employment, Training & Factories (IMS) Department, dated: 24-11-2009 and who were prevented from undertaking private practice as specified in Annexure to G.O.Ms.No.119, Health, Medical & Family Welfare (A.2) Department, Dt: 13-04-2006.

IV. Academic Allowances:

- 12. The A.P Govt Doctors Association requested to extend this allowance to the Doctors belonging to Insurance Medical Services Department.
- 13. The Doctors of Insurance Medical Services Department are eligible for E.S.I Allowance exclusively. Further, Government extended Emergency Health Care Allowance @ Rs. 3000/- p.m and P.G. Degreee Allowance at Rs. 1500/- p.m and P.G Diploma Allowance at Rs. 1000/- p.m to these Doctors also Hence the Commission feels that there is no need to extend the Academic Allowance to the Doctors in I.M.S Department
- **14. Accordingly, the Government hereby order that** there is no need to extend the Academic Allowance to the Doctors in Insurance Medical Services Department.

V. Intensive Care Unit Allowance:

15. The Andhra Pradesh Government Nurses Association requested to sanction Intensive Care Unit Allowance at Rs. 300/- p.m to the Staff Nurses and Head Nurses for the period they serve in the Intensive Care Units. This is sought on the ground that there is considerable mental stress and physical strain associated with duties in Intensive Care Units. This is a new allowance requested by the Nurses Association.

16. The Commission feels that the demand is reasonable. The **9**th **Pay Revision** Commission, therefore, recommends payment of Intensive Care Unit Allowance to the following categories at the rates noted against each category.

Head Nurse @ Rs. 75/-p.m
 Staff Nurse @ Rs. 50/-p.m
 Nursing Orderly @ Rs. 25/- p.m
 (M.N.O /F.N.O)

17. **Accordingly, the Government hereby order for** payment of Intensive Care Unit Allowance to the following categories at the rates noted against each category.

Head Nurse @ Rs. 75/-p.m
 Staff Nurse @ Rs. 50/-p.m
 Nursing Orderly @ Rs. 25/- p.m
 (M.N.O /F.N.O)

- 18. The payment of this allowance shall be restricted only for the period they actually work in the Intensive Care Units of the Hospitals under the control of Medical Education, Health and Family Welfare, Insurance Medical Services and AYUSH Departments.
- 19. These orders shall come into force w.e.f. 01-04-2010.
- 20. This order issues with the concurrence of the Finance (Expr.LET&F) Department vide their U.O.Note.No.17781/112/Exp.LET&F/10, dated 09.07.2010.
- 21. The Director of Insurance Medical Services, AP., Hyderabad shall take further necessary action accordingly.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA RADESH)

BHANWAR LAL PRINCIPAL SECRETARY TO GOVERNMENT

То

The Director of Insurance Medical Services, AP., Hyderabad Copy to:

All the Superintends of ESI Hospitals in Andhra Pradesh.

All the Joint Directors of Insurance Medical Services Dept.

The Accountant General, Andhra Pradesh., Hyderabad

The Director of Treasuries Accounts, A.P., Hyderabad

The Pay and Accounts Officer, Hyderabad

All the District Treasury Officers in Andhra Pradesh.

The Finance (FP) Department

The Finance (Expr.LET&F) Department

The Finance (TA) Department

The President, A.P. Government Doctor's Association(ESI Unit), Hyderabad.

// Forwarded by order//

SECTION OFFICER